SEC Form 4	
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT					
STATEMENT	OF CHAN	GES IN B	ENEFICIAL	OWNERSHI	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Se	ction 30(h) of the Ir	ivestment Cor	npany Act of 1940						
1. Name and Address of Reporting Person [*] Paterson Dan				er Name and Ticke <u>stem, Inc.</u> [V		ymbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) C/O VERASTE SUITE 500	(First) EM, INC., 117	(Middle) 7 KENDRICK ST.,	08/12	of Earliest Transad /2021	ction (Month/E	vay/Year)	x	Officer (give title below) Presiden	Other below) t and COO	(specify)		
			4. If An	4. If Amendment, Date of Original Filed (Month/Day/Year)				6. Individual or Joint/Group Filing (Check Applicable				
(Street) NEEDHAM	MA	02494					Line)	Form filed by One Form filed by Mor Person				
(City)	(State)	(Zip)										
		Table I - No	n-Derivative S	Securities Acq	uired, Dis	posed of, or Benefi	cially (Dwned				
1. Title of Security	y (Instr. 3)		2. Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3. 4		5. Amount of Securities	6. Ownership	7. Nature of		

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	08/12/2021		F		50,244	D	\$2.87	333,779 ⁽¹⁾	D	
Common Stock								193,129 ⁽²⁾	I	By The Paterson 1996 Living Trust ⁽³⁾
Common Stock	12/15/2021		A		181,500(4)	A	\$0	515,279	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			10	<i>.</i>	·	,		, , ,			,										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivativ Securitie Acquired or Dispo of (D) (In	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date (Month/Day/Year) A)		Expiration Date (Month/Day/Year)		Expiration Date		Expiration Date of Securities (Month/Day/Year) Underlying		Underlying Derivative Security		derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)								
Stock Option (Right to Buy)	\$2.36	12/15/2021		A		368,500		(5)	12/15/2031	Common Stock	368,500	\$0	368,500	D							

Explanation of Responses:

1. The total reflects the disposition of 50,244 shares sold by the Issuer to satisfy statutory withholding requirements and an additional reduction of 46,442 shares previously withheld by the Issuer to satisfy statutory withholding requirements, in each case upon vesting of restricted stock units and a reduction of 128,684 shares transferred to the Paterson 1996 Living Trust. The total also reflects 3,333 shares purchased under the Issuer's Employee Stock Purchase Plan.

2. The total reflects the receipt from Daniel Patterson of a transfer of 138,683 shares, inclusive of 9,999 shares purchased under the Issuer's Employee Stock Purchase Plan.

3. The Reporting Person is the trustee of The Paterson 1996 Living Trust. The Reporting Person disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein.

4. Represents restricted stock units ("RSUs") granted to the Reporting Person under the Issuer's 2021 Equity Incentive Plan. Each RSU represents the contingent right to receive one share of Common Stock. The RSUs vest as to 25% of the RSUs on the first anniversary of December 15, 2021 (the "RSU Grant Date") and as to an additional 6.25% of the RSUs at the end of each successive three-month period following the first anniversary of the RSU Grant Date (with the number of RSUs vesting on each vesting date rounded down to the nearest whole RSU, except with respect to the final vesting date on which all remaining unvested RSUs shall vest), provided that the Reporting Person continues to serve as an employee of or other service provider to the Issuer on each such vesting date.

5. The option vests as to 25% of the shares on the first anniversary of December 15, 2021 (the "Option Grant Date") and as to an additional 6.25% of the shares at the end of each successive three-month period following the first anniversary of the Option Grant Date until the fourth anniversary of the Option Grant Date (with the number of shares vesting on each vesting date rounded down to the nearest whole share, except with respect to the final vesting date on which all remaining unvested shares shall vest), provided that the Reporting Person continues to serve as an employee of or other service provider to the Issuer on each vesting date.

/s/ Robert E. Gagnon, Attorney-12/17/2021

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.